

CODE

OUR MISSION



Collaborating on Dialogue and Equity - CODE - is a research consulting team focused on delivering interdisciplinary data-informed roadmaps to guide strategic decision-making with a strong emphasis on vulnerability, empathy, equity, humor, and belonging. Focusing on disrupting and dismantling systemic inequities, we offer expert data collection and analysis, combined with hands-on interactive workshops, to help your organization become strategically aligned with equity-based decision-making.



Dr. Alana Dillette
Co-Founder



Dr. Stefanie Benjamin
Co-Founder

20+

YEARS OF EXPERTISE

In pedagogical & workshop design

30+

COLLABORATIONS

With industry leaders and academia

100+

PRESENTATIONS

As keynote & facilitators across industry & academia

Featured In





WORK WITH US

01



Data Collection & Analysis

An informed data-driven approach is imperative to making smart sustainable equity minded decisions. Our team provides qualitative & quantitative data collection and analysis including design, facilitation, and synthesis of:

- Survey design, development, & analysis
- In-depth interviews
- Focus groups
- Content Analysis
- Data triangulation
- Economic analysis

02



Brand Organizational or Media Audit

- Insights driven by data collected
- Identification of pain points
- Tangible, tailored solutions
- Personalized workbook
- Toolkit filled with resources

03



Workshops & Training

- Conflict resolution in your organization
- Strategies around facilitating difficult dialogue
- Data/research on the importance of DEI
- How to implement DEI in your organization authentically
- Inclusive pedagogical design (i.e. assignments, syllabus, evaluation)

04



Keynote/Panelists/Press

In their captivating keynote speeches, Drs. Benjamin and Dillette tackle the critical challenges of engaging in difficult dialogue surrounding DEI issues. Drawing upon years of research, they delve into the nuanced dynamics of these conversations, empowering individuals and organizations to navigate sensitive topics with empathy, courage, and respect.